For the Go-getters

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BACHELOR'S DEGREE PROGRAMS
COMpletely OR PRIMARILY ONLINE

J. WILLIAM FULBRIGHT COLLEGE
OF ARTS AND SCIENCES

B.A. in Communication
Communication is at the center of all government, business and media organizations. Successful professionals in a knowledge-based, high-tech society need a background in and an understanding of communication strategies that cross multiple message contexts and platforms. This program by the nationally recognized Department of Communication will engage you with the dynamics of interpersonal persuasion, the symbolic structure of organizational authority and the impact of public and media message strategies. Be prepared for a variety of communication-related occupations.
120 credit hours, completely online

B.A. in Interdisciplinary Studies
This bachelor’s degree program in Interdisciplinary Studies allows you to tailor your program of study to fit your career aspirations. Complete the university’s core course requirements and choose three minors that correspond to your workplace goals. Minors include African and African American Studies, Child Advocacy Studies, Communication, Criminal Justice, General Business, Journalism, Social Work and Spanish. Work with an advisor to discuss your options and the path that best suits your career goal. This program prepares you for employment or to enroll in graduate or professional studies.
120 credit hours (minimum), completely online

SAM M. WALTON COLLEGE OF BUSINESS

B.S.B.A. in General Business
Earn a bachelor’s degree in General Business from a top-ranked, accredited business school recognized by employers across the nation and beyond. Gain a solid foundation in essential business skills. Coursework includes accounting, economics, finance, information systems, management, marketing, retail and supply chain management. You can complete all four years of study or apply previously earned college credit (including an associate’s degree) toward completion of this bachelor’s degree online.
AACSb accredited. 120 credit hours, completely online
COLLEGE OF EDUCATION AND HEALTH PROFESSIONS
B.S.E. in Human Resource and Workforce Development
This bachelor's degree program with an HRWD curriculum prepares individuals to apply integrated training, organizational development, and career planning and counseling skills to the design, management and evaluation of programs to improve individual productivity, employability, job satisfaction and organizational effectiveness.

120 credit hours, completely online

R.N. to Bachelor of Science in Nursing
Eleanor Mann School of Nursing
The Institute of Medicine recommends that 80 percent of nurses in the United States hold a bachelor's degree by 2020. This online degree-completion program provides an opportunity for registered nurses with an associate's degree or diploma in nursing to earn a bachelor's degree. This degree helps nurses stay competitive and marketable. The 29-hour program can be completed in three to five semesters. Clinical requirements are achieved through the project-based practicum in the final semester of the program. Arrangements are made to help students complete the practicum in their geographic region. The Eleanor Mann School of Nursing is CCNE accredited.

120 total credit hours including previous credits, one project-based practicum (not online), coursework completely online
MASTER'S DEGREE PROGRAMS COMPLETELY OR PRIMARILY ONLINE

DALE BUMPERS COLLEGE OF AGRICULTURAL, FOOD AND LIFE SCIENCES

**M.S. in Agricultural and Extension Education**
This program is designed for agricultural science teachers, extension agents and other professionals involved in formal or informal education organizations, as well as professionals who work in applied agricultural technologies or agricultural communication careers.
*GRE required, 33 credit hours, choose a thesis or non-thesis option, completely online*

**M.S. in Food Safety**
The Food Safety program is designed for working professionals. Its interdisciplinary nature enables students to learn from accomplished faculty across agricultural, food and life sciences. This program expands scientific knowledge in food safety, quality assurance and risk assessment. Program graduates have been promoted into various levels of managerial jobs and executive-level jobs with worldwide companies.
*GRE exempt, 30 credit hours, non-thesis program, completely online*

**M.S. in Human Environmental Sciences**
The online track of this master’s program prepares students for diverse careers, ranging from apparel merchandising to human services to environmental sciences.
2. Human Development and Family Sciences – enhance careers in social work, education and community service. This concentration also offers course offerings in gerontology.
3. General Human Environmental Sciences – an interdisciplinary degree plan that can be tailored to fit the student’s career goals and aspirations.
More concentration options are available to students who can attend some on-campus courses.
*GRE required, 33 credit hours, non-thesis program, completely online*

J. WILLIAM FULBRIGHT COLLEGE OF ARTS AND SCIENCES

**M.A. in Secondary Mathematics**
This master’s degree program in Secondary Mathematics prepares high school teachers to teach with confidence any high school mathematics or statistics course from introductory algebra and geometry to AP calculus or statistics. Being both able and versatile makes the teacher more valuable to the school and fully prepared to facilitate mathematical learning across the range of student interests and challenges.
*GRE exempt, 30 credit hours, coursework completely online*

**Master of Social Work**
This advanced standing master’s program will prepare the bachelor’s-level social worker to practice independently and move into supervisory and leadership roles. This one-year, full-time program is an investment in your future, as graduates with a master’s degree have the potential to earn about 25% more than those with the BSW degree, according to the U.S. Bureau of Labor Statistics. Classes are offered online and internships are set up where you live. Successful students are ready for supervised clinical practice and future doctoral work. Accredited by the Council on Social Work Education.
*GRE waived for students with a 3.0 GPA or better, 39 credit hours, requires a year-long internship (22 hours per week), BSW required*
Executive Master of Business Administration
The program is designed for students who are already working as managers or executives. Study areas include supply chain, finance, business analytics, innovation and entrepreneurship and retail. The healthcare administration concentration is offered in partnership with the U of A for Medical Sciences. This hybrid program combines online coursework from world-class faculty with weekend classroom instruction once per month on the Fayetteville campus.

AACSB accredited. GMAT or GRE required (waivers considered for applicants with 5+ years of experience), 38 credit hours for most concentrations (44 credit hours for healthcare), can be completed in 2 years, coursework primarily online

Professional Master of Information Systems
Master’s degree students can gain hands-on experience with real-world data using the latest technologies, learning from faculty at one of the top-ranked business schools in the nation. Prepare for higher-level jobs in analytics and information systems by learning skills with immediate workplace value and gaining a breadth of knowledge. Interact with other working professionals in the cohort, while exploring business analytics and data management, enterprise resource planning, and enterprise systems. Experience the flexibility of online coursework and the connectivity of a face-to-face classroom setting once a month on the Fayetteville campus.

AACSB accredited. GMAT or GRE required (waiver considered for candidates with 5 or more years of professional work experience), 30 credit hours, coursework primarily online

M.Ed. in Adult and Lifelong Learning
This master’s program prepares students for employment in adult literacy and education, lifelong learning, community and nonprofit organizations, military education, post-secondary education and continuing professional education.

GRE exempt, 33 credit hours (minimum), non-thesis program, completely online

M.Ed. in Educational Leadership
This master’s program provides professional preparation for educators seeking administrative positions in elementary and secondary schools. Upon completion, students may apply to the Arkansas Department of Education for additional licensure as a building-level administrator.

GRE exempt, 33 credit hours (minimum), internship required (not online), coursework completely online

M.Ed. in Educational Technology
This master’s program provides leading-edge development and growth opportunities for students who want to work in areas of instructional design, distance education, training and development, and teacher education. Students utilize instructional technologies and explore educational media, visual literacy, strategic planning, learning technologies, and Web design.

GRE exempt, 34 credit hours, completely online

M.Ed. in Human Resource and Workforce Development Education
Students learn to apply integrated training, organizational development, and career planning and counseling skills to the design, management and evaluation of programs to improve individual productivity, employability, job satisfaction and organizational effectiveness.

GRE exempt, 33 credit hours, requires capstone course, completely online
**M.Ed. in Physical Education**
Practicing, licensed physical education professionals can receive advanced training in their field and complete this master’s program in two years by taking six credit hours per semester. Courses are taught by full-time university faculty.

*CAEP accredited. GRE exempt, 33 credit hours, includes a six-credit-hour research component, completely online*

**M.Ed. in Special Education**
This program meets the needs of people who seek an endorsement (K-12) as a Special Education Instructional Specialist (formerly ALP Grades P-4 or 4-12) in Arkansas and the needs of licensed special educators seeking to further their careers by obtaining a master’s degree. Graduate certificates in Autism Spectrum Disorders and Applied Behavior Analysis may be embedded into this master’s degree. (The Gifted and Talented area is primarily an on-campus program with courses scheduled during the day in summer and in the evenings in fall and spring.)

*CAEP accredited. GRE required, 36 credit hours (minimum), requires a public school practicum (not online), coursework completely online*

**Master of Science in Nursing**
Eleanor Mann School of Nursing
This master’s program offers a nurse educator concentration. Coursework prepares nurses for the opportunity to increase their professional influence in health care, improve patient outcomes and enhance nursing care for future generation. Full-time students can complete the program in 18 months; completion times for part-time students varies.

*The Eleanor Mann School of Nursing is CCNE accredited. GRE required, 39 credit hours non-thesis option, 42 credit hours thesis option, coursework completely online*

**COLLEGE OF ENGINEERING**

**M.S. in Electrical Engineering**
The Master of Science in Electrical Engineering (MSEE) program creates opportunities for career and leadership advancement because of increased expertise in the field. The MSEE program, which emphasizes electric power engineering and/or control systems, provides working professionals an opportunity to learn about future electric energy systems while remaining in the workforce. Topics include advanced electric distribution systems, electric power quality, power electronics and power system control, optimal and nonlinear control.

*GRE required, 30 credit hours, completely online*

**M.S. in Engineering**
The Master of Science in Engineering (MSE) program is geared towards working professionals who have previously earned a Bachelor of Science in Engineering. The program incorporates classes from the traditional engineering disciplines, as well as engineering and operations management. The MSE program helps create opportunities for advancement by allowing students to broaden their engineering and managerial knowledge base, while developing additional technical depth and expertise in a technical area.

*GRE exempt, 30 credit hours, completely online, ABET-accredited bachelor’s degree in engineering required*

**M.S. in Engineering Management**
The Master of Science in Engineering Management prepares engineers to lead and manage teams, projects, and organizations with technical workforces to meet strategic objectives. Students will increase their engineering and management knowledge to enable them to develop and deliver new products and services to create value for their organization and customers.

*30 credit hours, completely online, ABET-accredited bachelor’s degree in engineering required*
M.S. in Operations Management
This program prepares students for leadership positions in the management of operations in business and government. Operations management includes design of goods and services, managing quality, process and capacity design, location strategy, layout strategy, human resource and job design, supply-chain management, inventory management, scheduling, and reliability and maintenance. Students learn how to develop strategies, perform economic analysis, and manage projects. This degree helps you develop your managerial skills, increase your value as an employee, and prepare for future leadership opportunities.
GRE exempt with GPA > 3.0, 30 credit hours with 4 pre-requisite courses that may be waived, completely online or by a combination of face-to-face and online courses

SCHOOL OF LAW
LL.M. in Agricultural and Food Law
The demand is increasing for attorneys who understand the complex issues involved in agricultural and food law. Connections between food and health, food labeling and food safety, the impact of climate change on food production, farmed animal welfare, and environmental sustainability are but some of the emerging issues affecting all levels of our food system. For over thirty years, the U of A School of Law has led the nation in agricultural and food law education. Applicants must have a J.D. or LL.B. or equivalent. Other professionals or graduate-level students may be eligible to take courses on a non-degree basis. 24 credit hours, completely online or by a combination of face-to-face and online courses
SPECIALIST DEGREE PROGRAMS
COMPLETELY OR PRIMARILY ONLINE

COLLEGE OF EDUCATION AND HEALTH PROFESSIONS
Ed.S. in Curriculum and Instruction
This specialist degree program is designed for people who have a master's degree in education and wish to pursue an advanced degree. Coursework can be completed online if the student's area of interest is special education or educational technology. (Those who select other areas of interest must take some classes on the Fayetteville campus.)

*CAEP accredited. GRE required, 33 credit hours (minimum) beyond a master's degree, completely online*

Ed.S. in Educational Leadership
This specialist degree program is designed to provide professional preparation for educators involved in school-site administration and those individuals who have district-wide administrative responsibilities. Upon completion, students may apply to the Arkansas Department of Education for additional licensure as a district-level administrator.

*CAEP accredited. GRE required, 30 credit hours beyond a master's degree, completely online, and requires the EDLE 674V District-Level Internship (not online)*

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DOCTORAL DEGREE PROGRAMS
COMPLETELY OR PRIMARILY ONLINE

COLLEGE OF EDUCATION AND HEALTH PROFESSIONS

Ed.D. in Adult and Lifelong Learning
Students are prepared for employment in programs that provide adult literacy and education, lifelong learning, community and nonprofit organizations, military education, post-secondary education and continuing professional education. Students progress through the program as a group, taking about 6 hours (2 courses) together each semester.
GRE required, 96 credit hours of graduate study that include 18 hours of dissertation, 75 percent online, requires four face-to-face sessions on the Fayetteville campus each fall and spring semester.

Ed.D. in Educational Leadership
This program provides professional preparation for students seeking jobs in education, such as principals, other building administrators and supervisors in public and private schools, superintendents and other central administrative personnel, federal and state governmental agency officials, educational administration professoriate and other educational leadership-related professionals. Programs of study may be tailored to student career goals.
GRE required, 42 credit hours beyond a specialist degree, coursework online, with an on-campus seminar required each semester and on-campus dissertation meetings and defense

Ed.D. in Human Resource and Workforce Development Education
Gain a competitive edge when applying for leadership positions. This doctoral program can lift your skills to the highest level in developing integrated training and career development, as well as understanding organizational development. Learn to design, manage and evaluate programs that improve employee productivity and increase job satisfaction. Build skills to solve issues in hiring, training, management and customer service, and explore psychology and organizational behavior to improve organizational effectiveness.
GRE required, 96 credit hours of graduate study that include 18 hours of dissertation, completely online

Doctor of Nursing Practice
Eleanor Mann School of Nursing
This doctoral program is designed for nurses who want to advance to the clinical level of an Advanced Practice Nurse Practitioner, as a Family Nurse Practitioner (FNP) or an Adult Geriatric Acute Care Nurse Practitioner (AGACNP). Nurses in this degree program learn to solve complex health issues, design and enhance quality improvement in organizations, and lead the transformation of health care through evidence-based clinical prevention and health services.
The Eleanor Mann School of Nursing is CCNE accredited. The MSN to DNP is for current advanced practice registered nurses and requires 35 to 39 credit hours. The BSN-DNP offers two concentrations: FNP and AGACNP and requires 79* credit hours. Students plan and complete clinical experiences in collaboration with their advisor. Coursework is online and on-campus sessions are required periodically through the program. GRE required for BSN-DNP applicants.
*Program revisions are underway. Courses and hours are subject to change.
CERTIFICATE PROGRAMS COMPLETELY OR PRIMARILY ONLINE

J. WILLIAM FULBRIGHT COLLEGE OF ARTS AND SCIENCES
Certificate of Proficiency in Child Advocacy Studies
This certificate gives professionals the skills and knowledge they will need to competently manage child maltreatment issues. It is designed for professionals who have at least 60 credit hours and meet U of A Admissions Requirements. Front-line professionals can gain advanced training to develop a professional competency that may prevent a child maltreatment case from being mishandled or overlooked.
9 credit hours, completely online

Certificate of Proficiency in Geospatial Technologies
This certificate is for both geospatial professionals who want to expand their knowledge and those new to this fast-growing field. Get a solid foundation in the basic computational, mathematical and statistical tools used in geospatial applications. These skills are essential in an array of fields: environment, agribusiness, energy, and logistics. Students learn programming, core geospatial skills, and knowledge needed for professional certifications.
18 credit hours, up to 6 hours can be gained through pre-testing, completely online

Graduate Certificate in Geospatial Technologies
Job candidates with graduate certification in geospatial technologies are in demand for management-level and technical leadership positions. A recent U of A departmental survey shows employers in and around Arkansas find it difficult to identify employees with sufficient geospatial qualifications. The U.S. Department of Labor predicts a bright outlook for related occupations. This certificate is designed for working professionals.
18 credit hours, up to 6 hours can be waived through pre-testing, completely online
Graduate Certificate in Technical Writing and Public Rhetorics
Advance your career by enhancing your workplace writing skills across different media. Earning this certificate will document your ability to present clear, dynamic information in any format, including reports, manuals, websites and even tweets. You will learn to apply theoretical knowledge while gaining technical-writing experience. Assignments are production-oriented and focused on practical skills you can use every day. Each course is designed to produce a portfolio-ready text you can use in job applications or promotion documentation.

12 credit hours, completely online

SAM M. WALTON COLLEGE OF BUSINESS
Graduate Certificate in Business Analytics
Business Analytics is a concentration in the Graduate Certificate in Enterprise Systems program from the Walton College. The Business Analytics program focuses on concepts and techniques in data management, analytics and data mining. The Walton College is the only business school in the world with a unique combination of enterprise computing platforms (IBM, Microsoft, SAP, SAS and Teradata) and real-world data sets from some of the world’s largest companies.

12 credit hours, 75 percent online

Graduate Certificate in Enterprise Resource Planning
Enterprise Resource Planning is a concentration in the Graduate Certificate in Enterprise Systems program from the Walton College. Almost all Fortune 500 companies use ERP systems, and most of those companies use SAP. As a member of the SAP University Alliance, the Walton College provides students with hands-on experience using ERP software. Executives from local, national and multinational companies consider ERP experience to be a significant differentiating factor when reviewing resumes and selecting candidates for job interviews.

12 credit hours, 75 percent online

Graduate Certificate in Information Systems
Information Systems is a concentration in the Graduate Certificate in Enterprise Systems program from the Walton College. This field is growing at a steady pace, and many organizations are facing major challenges finding qualified professionals to fill open positions in the field. For individuals wishing to transition into a career in information systems, or for organizations seeking to develop the information systems skills of non-IT employees, this program offers an accelerated transition into the field of information systems.

12 credit hours, 75 percent online
Graduate Certificate in Applied Behavior Analysis
This graduate program can prepare you to sit for the international Board Certified Behavior Analyst exam. Coursework is designed for students with a master’s degree in education, psychology or a related field, who want to become BCBA certified or gain advanced training in the field. **GRE exempt, 18 credit hours, coursework online with on-site practicum opportunities**

Graduate Certificate in Autism Spectrum Disorders
This program helps education and related service professionals gain the knowledge and skills needed to work effectively with children and youth with autism spectrum disorder. Advance your career by documenting your knowledge. **GRE exempt, 15 credit hours, requires a practicum (not online), coursework completely online**

Graduate Certificate in Building Level Administrator
Teachers with a master’s degree and a valid teaching license can use this program to develop the skills and knowledge needed to become building-level administrators. Successful students earn a U of A certificate and can apply to the Arkansas Department of Education for additional licensure. This certificate’s coursework is embedded in the M.Ed. in Educational Leadership program of study. **GRE exempt, 24 credit hours, online coursework, internship (on location) required**

Graduate Certificate in District Level Administrator
This program allows teachers to broaden their administrative skills to the district level. Eligibility requirements include a valid teaching license, a master’s degree, and building-level administrator’s licensure. Successful students earn a U of A certificate and can apply to the Arkansas Department of Education for additional licensure. Hours can apply toward the Ed.S. in Educational Leadership. **GRE exempt, 18 credit hours, online coursework, internship (on location) required**

Graduate Certificate in K-12 Online Teaching
This graduate certificate program expands current K-12 teachers’ expertise to include knowledge of curriculum models, instructional methods, technologies, assessment techniques, and best practices used in fully online K-12 teaching environments. It prepares teachers to plan for, create, provide, and assess effective instruction within online K-12 environments. **15 credit hours, completely online**

Graduate Certificate in Project Management
Start or advance your career by learning to execute projects within scope and on budget, while meeting your organization’s strategic objectives. Coursework in this online project management certificate program follows the Project Management Body of Knowledge, which helps prepare you to take an exam to become certified as a Project Management Professional, an internationally recognized certification. You must have a bachelor’s degree to apply for this program. **12 credit hours, completely online**
Licensure plans provide teachers to take courses needed to apply for licensure from the state of Arkansas.

**Adult Education Licensure Plan**
Become a licensed adult educator. Take online courses to satisfy the requirements for Adult Education Licensure and apply to the state of Arkansas for licensure. This validates your knowledge and skills in the multifaceted field of adult education. Adult educators work with family literacy, workforce development and correctional programs, as well as other programs run by state agencies and community organizations.  
**GRE exempt, 15 to 18 credit hours, internship (on location) required**

**Special Education Initial Licensure Plan**
Gain initial teacher licensure while earning a Master of Education in Special Education degree. Learn to assess the needs of and teach K-12 students with disabilities. Coursework is delivered online, but two internships will take place at public school locations determined by the student and college, collaboratively.  
**GRE required, 36 credit hours, two internships (on location, minimum of 280 contact hours) are required**

Endorsement plans provide licensed teachers the option to take courses needed to apply for additional licensure from the state of Arkansas.

**Arkansas Curriculum / Program Administrator Endorsement**
This plan allows licensed teachers to take the courses needed to fulfill the Arkansas Department of Education requirements for an endorsement for Arkansas Curriculum/Program Administrator.  
**30 credit hours, completely online**

**Dyslexia Therapist Endorsement**
This graduate-level program is designed to prepare licensed K-12 teachers to become dyslexia therapists.  
**Valid teaching license required, 15 credit hours, completely online**

**Special Education Endorsement**
This plan is designed for licensed teachers seeking additional licensure in special education.  
**CAEP accredited, 18 credit hours for K-12 endorsement, completely online**

**SPED Educational Examiner Endorsement**
This plan is designed for licensed teachers seeking additional licensure as a special education Educational Examiner.  
**CAEP accredited, 24 credit hours for K-12 endorsement, completely online**

**SPED Resource Room Endorsement**
This plan is designed for licensed teachers seeking additional licensure as a special education Educational Examiner.  
**CAEP accredited, 12 credit hours for K-12 endorsement, completely online**
The University of Arkansas is committed to your success. If you have any questions about our online programs, please email us. We look forward to discussing your options with you.

Patty Milner, Ph.D.
Director of Recruitment & Student Outreach for Online Programs
Global Campus
milner@uark.edu
479-575-6484 | 800-952-1165

Matthew Myers
Online Programs Recruiter
Global Campus
matthewm@uark.edu
479-575-6509 | 800-952-1165

online.uark.edu

October 2017, programs are subject to change