RN TO
BACHELOR OF SCIENCE
IN NURSING

MASTER OF SCIENCE
IN NURSING

DOCTOR OF
NURSING PRACTICE

online.uark.edu/nurse
We are so pleased that you are taking steps to advance your nursing education and want to welcome you as you explore the nursing educational opportunities offered through the Eleanor Mann School of Nursing or EMSON at the University of Arkansas. Our mission at EMSON is to transform lives through nursing education and inspire leadership in nursing practice and academics to improve the health and well-being of society. We strive to be a recognized leader in nursing education by preparing highly qualified nurses at multiple levels of academic preparation to demonstrate excellence in service through evidence-based practice, teaching and research.

EMSON is meeting the Academy of Medicine’s challenge to increase the number of nurses with bachelor’s degrees to 80 percent by 2020. As of spring 2018 commencement, over 300 nurses have completed their bachelor’s degrees in our online RN to BSN program. This milestone reflects the commitment of faculty and staff to deliver a flexible, affordable, quality online program.

As an EMSON graduate student, you can appreciate the flexibility of online courses combined with supervised clinical training in your own community. Our programs prepare nurses for advanced practice, leadership, education, administration and research. The diversity of students coming from several U.S. states and areas of employment enriches our curricula by bringing diverse perspectives into the live and virtual classrooms.

This is an exciting time for the nursing profession and a challenging time for health care. The need for nurses is growing, and their role is expanding. The faculty and I are committed to helping students fulfill their educational goals, at the undergraduate, masters and doctoral levels. Whether you are interested in obtaining your bachelor’s degree or earning an advanced degree, we hope that you will consider joining us online as you expand your professional spheres.

Suson Patton, Ph.D., RN, APRN, CNE
Director, Associate Professor  |  Eleanor Mann School of Nursing
WE OFFER 3 Online Programs

RN to BSN
RN to Bachelor of Science in Nursing

The online RN to BSN program offers a research base for nursing practice that promotes the ability of the nurse to effect changes necessary for the improvement of health.

In the study of professional nursing, the student builds on a planned general education for the academic disciplines and acquires theoretical and specific knowledge to meet health-care needs.

In addition, the curriculum provides opportunities for students with technical nursing education to expand their knowledge and scope of practice.

The baccalaureate program establishes a foundation for graduate education in nursing and for continued personal and professional development.

MSN
Master of Science in Nursing

The online Master of Science in Nursing (MSN) program offers two concentrations: Nurse Educator or Nurse Executive Leader. The program prepares graduates to assume teaching roles to develop the next generation of nurses and prepares nurses to take on advanced leadership roles in health care, influencing patient outcomes and leading nursing care for future generations.

DNP
Doctor of Nursing Practice

The online Doctor of Nursing Practice (DNP) is a practice-focused doctorate for registered nurses who desire a terminal degree with a Family Nurse Practitioner (FNP) or Adult-Gerontology Acute Care Nurse Practitioner (AGACNP) clinical focus. The DNP prepares advanced practice nurses to function as experts and leaders in increasingly complex health-care settings.

There are two levels of entry for the practice doctorate: post-BSN and post-MSN.
RN to BSN

University Core & General Studies Requirements

State Core Minimum Requirements
ENGLISH Composition I & II only
MATH Any core math (college algebra or higher)
SCIENCES with labs Any core sciences including chemistry, anatomy, physiology
SOCIAL SCIENCES Any core social sciences including psychology, sociology, life span development, economics, geography, anthropology
HUMANITIES Any core humanities including philosophy, ethics, world literature, intermediate languages
US HISTORY Any core US history including US government
FINE ARTS Any core fine arts including film or theatre lecture, art appreciation/history, music appreciation/history

Additional Requirements
STATISTICS STAT 2303: Principles of Statistics (ACTS Equivalency = MATH 2103), ESRM 2403: Statistics in Nursing, STAT 2023: Biostatistics, or PSYC 2013: Introduction to Statistics for Psychologists or equivalent
SCIENCES with Labs Any core sciences or beyond in addition to 8 credit hours earned toward state core minimum requirement (microbiology)
ELECTIVES

RN to BSN Program Online Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>NURS 4003</td>
<td>Transition to Professional Nursing Practice</td>
<td>6</td>
</tr>
<tr>
<td>NURS 4013</td>
<td>Informatics for the Professional Nurse</td>
<td>3</td>
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<tr>
<td>NURS 4023</td>
<td>Health Promotion Across the Lifespan</td>
<td>3</td>
</tr>
<tr>
<td>NURS 4203</td>
<td>Leadership in Nursing</td>
<td>9</td>
</tr>
<tr>
<td>NURS 4313</td>
<td>Pathophysiology in Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NURS 4323</td>
<td>Health Assessment and Clinical Reasoning for RNs</td>
<td>3</td>
</tr>
<tr>
<td>NURS 4503</td>
<td>Introduction to Health Care Policy</td>
<td>3</td>
</tr>
<tr>
<td>NURS 4063</td>
<td>Population and Community Health</td>
<td>3</td>
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<tr>
<td>NURS 4701</td>
<td>Professional Nursing Synthesis</td>
<td>3</td>
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<tr>
<td>NURS 4092*</td>
<td>RN-BSN Implementation</td>
<td>3</td>
</tr>
<tr>
<td>NURS 4843</td>
<td>Introduction to Research in Nursing</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Credit Hours 30

“Our RN to BSN program’s 8-week course format is designed for working RNs. In our program, nurses build upon their experience and knowledge to develop leadership skills and make quality improvements to impact the health of patients and their communities.”

Lori Murray, DNP, RN-BC
Assistant Director for Undergraduate Studies
Credit for courses listed below will be held in escrow. The student will receive credit for these courses upon successful completion of the program.

NURS 2032 Therapeutic and Interprofessional Communication
NURS 3313 Pharmacology
NURS 3422 Nursing Concepts: Foundations
NURS 3424 Professional Role Implementation I: Caregiver
NURS 3634 Nursing Concept: Adult Health and Illness I
NURS 3644 Professional Role Implementation II: Caregiver
NURS 3742 Nursing Concepts: Mental Health and Illness
NURS 3752 Professional Role Implementation III: Caregiver
NURS 4154 Nursing Concepts: Children and Family
NURS 4164 Professional Role Implementation IV: Teacher
NURS 4262 Nursing Concepts: Adult Health and Illness II
NURS 4442 Nursing Concepts: Critical Care
NURS 4452 Professional Role Implementation VI: Role Synthesis

Total Credit Hours 37
Total Hours for Degree Completion 120

* Evidence-based practice will guide the development of a quality improvement project in an area of the student’s interest. A student will collaborate with a mentor that reflects professional goals. This requires a total of 75 clinical hours.
RN to BSN Program Cost Estimate

University of Arkansas application fee  $40  (out of state, $50)
Eleanor Mann School of Nursing application fee  $45
Undergraduate online tuition rate $290.94/credit hour x 30 = $8,728.20
Off-campus fees $30/credit hour x 30 = $900
Library fee $2.84/credit hour x 30 = $85.20
Network and data systems fee $10.73/credit hour x 30 = $321.90
Practicum course fee $145/credit x 2 (applies to NURS 4092 only) = $290
Estimated cost of course materials and textbooks $1,000
Graduation fees $75
Estimated total cost at program completion $11,485

Note: The estimated costs above do not include professional liability insurance. Other fees may apply. The above cost estimate calculation is based on existing policies and fall 2018 fees associated with the University of Arkansas, the University of Arkansas Global Campus, the College of Education and Health Professions, and the Eleanor Mann School of Nursing. Calculations are based on full-time, continuous enrollment over three semesters and do not include costs associated with the purchase or maintenance of technology requirements (e.g., personal computer or Internet services). Cost variations are based on term of enrollment, duration of program enrollment, course variations and program modifications.

Tuition and fee information is updated on the website of the U of A treasurer’s office at treasurernet.uark.edu.
Academic Semester Plan

Students, working with an advisor, build an individual academic plan as they begin and continue through the RN to BSN program. Programs of study are designed to provide flexible schedules for each student, depending on individual academic and work/life needs. Students will communicate with the advisor to ensure successful progression through the degree program. Most students use the 4-semester plan (see below) to complete the program in 16 months. See your advisor for other plan options.

4-Semester Plan (sample)

Fall Start

1st Semester (fall) 6 credit hours
NURS 4003 Transition to Professional Nursing
NURS 4013 Informatics for Professional Nursing

2nd Semester (spring) 12 credit hours
NURS 4843 Introduction to Research
NURS 4313 Pathophysiology in Nursing
NURS 4323 Health Assessment and Clinical Reasoning
NURS 4063 Population and Community Health

3rd Semester (summer) 3 credit hours
NURS 4203 Leadership in Nursing

4th Semester (fall) 8 credit hours
NURS 4023 Health Promotion Across the Lifespan
NURS 4503 Introduction to Health Care Policy
NURS 4701 Professional Nursing Synthesis
NURS 4092 RN-SBN Implementation

How to Apply for the RN to BSN program

Step 1
• Apply at application.uark.edu
• Submit official transcripts from all institutions attended to the Registrar’s Office, 141 Uptown East, Fayetteville, AR 72701

Step 2
• Complete the EMSON RN to BSN Online Program Application: forms.coehp.uark.edu
• Supporting documents (see below) should be submitted electronically to the department’s email at onlineRN@uark.edu.

Supporting application documents:
• RNs with 12 months or more of work experience should submit a work verification letter from an employer documenting a minimum of 1,000 RN practice hours within the past 12 to 24 months or documentation of completion of a state board of nursing approved RN-refresher course.
• Recent nursing graduates (within 0 to 12 months of graduation) from an accredited school of nursing should provide:
  ☑ A letter from current school stating the student is in academic good standing.
  ☑ Additional letter from prospective employer to include position title, estimated hours of employment per week, and population served.

APPLICATION DEADLINES
Fall Admission: July 1
Spring Admission: November 1
The Eleanor Mann School of Nursing Master of Science in Nursing (MSN) program prepares students to become nurse educators or nurse executive leaders. Program objectives focus on the roles of expert clinician, consultant, educator, leader and researcher.

The skills necessary for lifelong learning including self-assessment, goal setting, advocacy, and application of evidence-based practice are integrated throughout the curriculum. Graduates are prepared to function independently or in a collaborative role on an interdisciplinary team as change agents to affect nursing education and ultimately nursing practice.

The thesis or research project allows students to contribute to new knowledge in nursing through original research, replication studies, dissemination efforts and utilization projects.

**Upon completion, graduates will be able to:**

- Promote evidence-based practice through problem identification and the critique of research findings.
- Collaborate in policy development, resource management and cost-effective care delivery.
- Apply legal and ethical principles to promote a values-based professional practice.
- Affect health-care outcomes through advanced roles of clinician, teacher, leader, researcher and consultant.
- Utilize theories from nursing and other disciplines for decision-making.
- Advocate for access to quality health care for diverse populations.
- Collaborate with other disciplines to design, deliver and evaluate health-care services for diverse populations.
- Provide executive, educational and clinical leadership in a variety of health care and academic settings.

“*Our graduate programs prepare nurses to assume advanced professional roles, either as providers of primary care to individuals and communities, as nurse educators preparing the next generation of nurses, or as nurse executive leaders providing leadership in the changing health care environment.*”

_Martha Butler, Ph.D., RN_  
Assistant Director of Graduate Studies
MSN Program Admission Requirements

- Admission to the University of Arkansas Graduate School
- Admission to the Eleanor Mann School of Nursing MSN program
- Completion of a nationally-accredited professional degree program in nursing
- A 3.0 cumulative GPA on the last 60.0 credit hours of attempted coursework in previous nursing program
- Current, unencumbered licensure to practice as a registered nurse
- Submission of official GRE scores taken within 5 years and indicating capacity for master's-level work
- Submission of curriculum vitae or professional resume
- Completion of candidate interview
- Two letters of recommendation, one from a faculty member and one from an employer
- Qualified applicants will be admitted on a space available basis
- Applicants who do not meet the above requirements may be referred to the Graduate Admissions Committee for special consideration and may be required to fulfill additional prerequisites.

The master’s degree program at the University of Arkansas is accredited by the Commission on Collegiate Nursing Education (www.ccneaccreditation.org).
**MSN Program Cost Estimate**

University of Arkansas application fee $60  
Graduate nursing application fee $40  
Graduate online tuition rate $560/credit hour x 39 (non-thesis option) or x 42 (thesis option)  
Off-campus fees $30/credit hour x 39 (non-thesis option) or x 42 (thesis option)  
Library fee $2.84/credit hour x 39 or x 42 (thesis option)  
Network and data systems fee $10.73/credit hour x 39 or x 42 (thesis option)  
Typhon fee $60  
Graduation fee $95  

Note: The estimated costs above do not include professional liability insurance or clinical fees for practicum courses. Other fees may apply. The above cost estimate calculation is based on existing policies and fall 2018 rates. Tuition and fee information is updated on the website of the U of A treasurer’s office at treasurernet.uark.edu.

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**How to Apply for the MSN program**

1. Apply online: [application.uark.edu](http://application.uark.edu) and send official transcripts to the Office of Graduate Admissions, 213 Ozark Hall, 340 N. Campus Dr., Fayetteville, AR 72701  
2. Complete the School of Nursing application for the MSN at: [forms.coehp.uark.edu](http://forms.coehp.uark.edu)  
3. Enter University of Arkansas school code 6866 at the ETS site for the GRE  
4. EMSON will set up a campus or Skype interview with qualified applicants once both applications have been received
The Doctor of Nursing Practice provides a terminal degree for nurses who will assume leadership roles as practitioners or specialists in the field of nursing.

Two Entry Levels
1. Post-completion of a baccalaureate degree in nursing and licensure as a registered nurse (RN), or
2. Post-completion of a master’s degree in nursing that has resulted in national certification as an advanced practice nurse (nurse practitioner, clinical nurse specialist, nurse midwife or nurse anesthetist).

The online program is built upon the standards set forth by the American Association of Colleges of Nursing’s Essentials of Doctoral Education for Advanced Nursing Practice (2009) and incorporates specialty standards of the Acute Care Nurse Practitioner Competencies (2009). As such, students completing the BSN to DNP program of study will be eligible to sit for either the Adult/Gerontology Acute Care Nurse Practitioner (AGACNP) certification examination or the Family Nurse Practitioner (FNP) certification exam offered by the American Nurses Credentialing Center (ANCC).

Students in both entry levels must complete a DNP project and 1,035 clinical hours (AGACNP concentration) or 1,125 clinical hours (FNP concentration) while enrolled in the graduate program. Current advanced practice nurses who enter the program as a post-master’s student must complete clinical hours to supplement clinical hours taken in their master’s program. A variety of distance learning methods will be used to expedite clinical requirements. However, the student should anticipate up to five visits to the Fayetteville campus during their program of study.

Upon completion, graduates will be able to:
- Evaluate and utilize advanced knowledge and theories from nursing and related disciplines to solve complex health issues for individuals, aggregates, populations and systems.
- Design, implement and evaluate strategies that promote and sustain quality improvement at the organizational and policy levels.
- Provide leadership in the transformation of health care through interprofessional collaboration, application of technology and policy development.
- Incorporate evidence-based clinical prevention and health services for individuals, aggregates and populations.
- Demonstrate clinical expertise, systems thinking and accountability in designing, delivering and evaluating evidence-based care to improve patient outcomes.

Two Areas of Concentration
- Adult-Gerontology Acute Care Nurse Practitioner
- Family Nurse Practitioner
Primary Areas of Faculty Research
Research areas include cardiopulmonary physiology; placement, recruitment and retention of advanced practice nurses; attrition and retention of nursing students; nurse educator leadership; professional development; older adults and medication adherence; health literacy; health disparities; pain; evidence-based practice; health care policy; advanced practice nurses’ work environments, outcomes in trauma care, fall prevention in older adults, health behaviors in children, lactation assessment and education; patient teaching and safety in the healthcare environment.

Admission Requirements for the DNP Program
- Admission to the University of Arkansas Graduate School
- Admission to the Eleanor Mann School of Nursing MSN program
- Completion of a nationally-accredited professional degree program in nursing
- A 3.0 cumulative GPA on the last 60.0 credit hours of attempted coursework in previous nursing program
- Current, unencumbered license to practice as a registered nurse
- Submission of official GRE scores taken within 5 years and indicating capacity for master’s-level work
- Submission of curriculum vitae or professional resumé
- Completion of candidate interview
- Two letters of recommendation, one from a faculty member and one from an employer
- Qualified applicants will be admitted on a space available basis
- Applicants who do not meet the above requirements may be referred to the Graduate Admissions Committee for special consideration and may be required to fulfill additional prerequisites.

Additional Requirements for Master’s-prepared Advanced Practice RN Applicants:
- Completion of a master’s degree in nursing from a nationally accredited MSN program
- APN licensure – if required by student’s state of residence
- Certification as an APN
Applicant Interviews
Candidate interviews will be conducted only after all required documents have been submitted and verified. This includes:
1. Both U of A Graduate School and Eleanor Mann School of Nursing applications
2. Official transcripts from all institutions attended
3. GRE scores
4. Resumé or curriculum vita

Campus Visit Requirement
The DNP program requires minimal campus visits, including a mandatory, one-time orientation.

Online DNP Program Cost Estimate
University of Arkansas application fee $60
Graduate nursing application fee $40
Graduate online tuition rate $560/credit hour
Off-campus fees $30/credit hour
Library fee $2.84/credit hour
Network and data systems fee $10.73/credit hour
Typhon fee $90
Graduation fee $95

Note: The estimated costs above do not include professional liability insurance or clinical fees for practicum courses. Other fees may apply. The cost estimate calculation is based on existing policies and fall 2018 rates. Tuition and fee information is updated on the website of the U of A treasurer’s office at treasurernet.uark.edu.

How to Apply for the DNP program
1. Apply to the University of Arkansas Graduate School: application.uark.edu and send official transcripts to the Office of Graduate Admissions, 213 Ozark Hall, 340 N. Campus Dr., Fayetteville, AR 72701
2. Complete the School of Nursing application for the DNP at: forms.coehp.uark.edu
3. Enter University of Arkansas school code 6866 at the ETS site for the GRE
4. EMSON will set up a campus or Skype interview with qualified applicants once both applications have been received

“The DNP prepared nurse practitioner is focused on moving current research into clinical practice at the bedside. Our program focuses on using evidence-based practice to improve patient outcomes in all clinical settings.”

Angela Stewart, DNP, APRN, ACNP-BC
Clinical Assistant Professor | AGACNP Coordinator
The Bachelor of Science in Nursing degree program, the Master of Science in Nursing degree program and the Doctor of Nursing Practice degree program at the University of Arkansas Eleanor Mann School of Nursing are accredited by the Commission on Collegiate Nursing Education (www.ccneaccreditation.org).

State nursing boards independently establish licensing requirements for nursing professions including eligible programs and clinical placements. Prospective students are encouraged to contact the state nursing board for the state in which they reside or plan to practice to learn about individual licensing requirements.